

# ROADWAYS INDIA LIMITED

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E-mail: corporate@roadwaysindia.com, Website: www.roadwaysindia.com

CIN: L63090DL1987PLC319212

12<sup>th</sup> April, 2019

THROUGH COURIER/E-MAIL

Scrip Code: Roadways

Metropolitan Stock Exchange of India Limited

Vibgyor Tower, 04th Floor,

Plot No C62, G Block,

Bandra Kurla Complex, Bandra (E),

Mumbai 400098

Scrip Code No.: 28160

The Calcutta Stock Exchange

7, Lyons Range Kolkata-700001

<u>Sub: Submission of Corporate Governance Compliance Report for the Quarter and Financial Year Ended 31<sup>st</sup> March, 2019</u>

Dear Sir / Madam,

Please find enclosed herewith Compliance Report on Corporate Governance for the quarter and year ended 31<sup>st</sup> March, 2019, prepared pursuant to Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Hope you shall find the same in order.

Thanking you,

Yours faithfully

For Roadways India

Himani Gusain

Company Secretary & Compliance Officer

Encl: a/a

# Report on Corporate Governance (Under Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Name of Listed Entity: Roadways India Limited

Quarter ending: 31<sup>st</sup> March, 2019

| Mrs.                      | M <sub>r</sub>          | M <sub>r</sub>                           | Mr.                        | Titl e e (M r./ Ms)   |
|---------------------------|-------------------------|--|----------------------------|---|
| Anita Goyal               | Subhash<br>Goyal        | Vinod Kumar<br>Gupta                     | Amit Goyal                 | Name of the Director  |
| ADVPG8550D<br>00271295    | AAEPG7400Q<br>00969769  | Vinod Kumar AAGPK9144F<br>Gupta 01667923 | AKAPG8969Q<br>02614232     | PAN° & DIN  |
| Non- Executive 30/03/2015 | Independent<br>Director | Independent<br>Director                  | Chairperson-<br>/Executive | Category (Chairperson /Executive/N on- Executive/in dependent/ Nominee)&  |
| 30/03/2015                | 25/09/2017              | 28/05/2016                               | 05/09/2014                 | Date of Appointme nt in the current term /cessation   |
| 1                         | 5                       | 5  | ı                          | Tenure*   |
| 1                         | Ъ                       | 1  | 1                          | No of Directorship in listed entities including this listed entity (Refer Regulation 25(1)of Listing Regulations)   |
| 2                         | 2                       | Ц  | 12                         | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)                          |
| 1                         | 0                       | 1  | 0                          | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity  {Refer Regulation 26(1) of Listing Regulations) |

PAN number of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all the contract of the contrac categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

| 91 Davs   | 14/11/2018  | YES                           | 14/02/2019  |
|---|---|-------------------------------|---|
| Maximum gap between any two consecutive meetings in number of days* | Date(s) of meeting of the committee in the previous quarter | r req                         | g of<br>the   |
|   |   | es                            | IV. Meeting of Committees   |
| 91 Days   | 14/02/2019  | 0                             | 14/11/2018  |
| Maximum gap between any two consecutive (in number of days)         | Date(s) of Meeting (if any) in the relevant quarter         | Date(s) of Mee                | Date(s) of Meeting (if any) in the previous quarter   |
|   |   | Directors                     | III. Meeting of Board of Directors  |
| director fits into more than one category write all                 | ive/independent/Nominee. if a                               | ecutive/non-executi<br>hyphen | <sup>&amp;</sup> Category of directors means executive/non-executive/independent/Nominee. if a director fits categories separating them with hyphen |
| Chairperson/Executive   | yal   | Mr. Amit Goya                 | 0   |
| Independent   | Goyal   | Mr. Subhash Goyal             | 001111111111111111111111111111111111111   |
| Non- Executive  | Mrs. Anita Goyal ( Chairman)                                | Mrs. Anita G                  | 4. Stakeholders Relationship  |
| N.A.  |   | (if N.A.                      | 3. Risk Management Committee (if  |
| Non- Executive  | oyal  | Mrs. Anita Goyal              |   |
| Independent   | n Goyal   | Mr. Subhash Goyal             | Collillittee  |
| Independent   | Mr. Vinod Kumar Gupta (Chairman)                            | Mr. Vinod Kı                  | 2. Nomination & Remuneration  |
| Non- Executive  | goyal   | Mrs. Anita Goyal              |   |
| Independent   | h Goyal   | Mr. Subhash Goya              |   |
| Independent   | Mr. Vinod Kumar Gupta ( Chairman)                           | Mr. Vinod K                   | 1. Audit Committee  |
| Executive/independent/Nominee)\$                                    |   |                               |   |
| Category (Chairperson/Executive/Non-                                | Name of Committee members                                   | Name of C                     | Name of Committee   |

\* This information has to be mandatorily be given for audit committee, for rest of the committee

 $\frac{1}{2}$  information is optional

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Related Party Transactions

| Subject  | Compliance status (Yes/No/NA)refer note below |
|--|---|
| Whether prior approval of audit committee obtained   | Yes   |
| Whether shareholder approval obtained for material RPT   | NA  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes   |
|  |   |

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- If status is "No" details of non-compliance may be given here

# Affirmations

- N The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
- The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- **Audit Committee**
- Nomination & remuneration committee
- Stakeholders relationship committee
- Risk management committee (applicable to the top 100 listed entities)

disclosure requirements) Regulations, 2015.

- ω The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and
- 5 4 obligations and disclosure requirements) Regulations, 2015. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing
- This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

Company Secretary & Compliance Officer For Roadways India Lin

Date: 12.04.2019

Place: New Delhi

# Corporate Governance of M/s. Roadways India Limited for the financial year ended 31st March, 2019

| I. Disclosure on website in terms of List Item | ing Regulations                 |   |    |
|--|---------------------------------|---|----|
| ,  | Compliance sta                  | Compliance status (Yes/No/NA)refer note below |    |
| Details of business                            | Yes                             |   |    |
| Terms and conditions of appointment of inc     | Yes                             |   |    |
| Composition of various committees of boar      |                                 |   |    |
| Code of conduct of board of directors and s    | senior management personn       | el Yes  |    |
| Details of establishment of vigil mechanism    | Whistle Blower policy           | Yes   |    |
| Criteria of making payments to non-executive   | ve directors                    | Yes   |    |
| Policy on dealing with related party transac   | tions                           | Yes   |    |
| Policy for determining 'material' subsidiaries | S                               | 1/  |    |
| Details of familiarization programmes impar    | rted to independent directors   | 1/  |    |
| Contact information of the designated official | als of the listed entity who ar | e Yes   |    |
| responsible for assisting and handling inves   | stor grievances                 | 163   |    |
| email address for grievance redressal and o    | other relevant details          | Yes   |    |
| Financial results                              | Yes                             |   |    |
| Shareholding pattern                           |                                 | 1/  |    |
| Details of agreements entered into with the    | eir NA                          |   |    |
| associates                                     |                                 |   |    |
| New name and the old name of the listed er     | ntity                           | NA  |    |
| Il Annual Affirmations                         |                                 | INA   |    |
| Particulars                                    | Regulation Number               | Compliance status (Yes/No/NA)refer note below |    |
|  |                                 |   |    |
| Independent director(s) have been              | 16(1)(b) & 25(6)                |   |    |
| appointed in terms of specified criteria of    | ( )( ) = = = ( )                | Yes   |    |
| 'independence' and/or 'eligibility'            |                                 |   |    |
| Board composition                              | 17(1)                           | Yes   |    |
| Meeting of Board of directors                  | 17(2)                           | Yes   |    |
| Review of Compliance Reports                   | 17(3)                           | Yes   |    |
| Plans for orderly succession for               | 17(4)                           | Yes   |    |
| appointments                                   |                                 | 165   |    |
| Code of Conduct                                | 17(5)                           | Yes   | 73 |
| Fees/compensation                              | 17(6)                           | Yes   |    |
| Minimum Information                            | 17(7)                           |   |    |
| Compliance Certificate                         | 17(8)                           | Yes   |    |
| Risk Assessment & Management                   | 17(9)                           | Yes   |    |
| Performance Evaluation of Independent          | 17(10)                          | Yes   |    |
| Directors                                      | 17(10)                          | Yes   |    |
| Composition of Audit Committee                 | 18(1)                           | V   |    |
| Meeting of Audit Committee                     | 18(2)                           | Yes   |    |
| Composition of nomination & remuneration       | 19(1) & (2)                     | Yes   |    |
| committee                                      | 19(1) & (2)                     | Yes   |    |
| Composition of Stakeholder Relationship        | 20(1) & (2)                     |   |    |
| Committee                                      | 20(1) & (2)                     | Yes   |    |
| Composition and role of risk management        | 21(1),(2),(3),(4)               | 11.0  |    |
| committee                                      | 21(1),(2),(3),(4)               | N.A.  |    |
| Vigil Mechanism                                | 22                              |   |    |
| Policy for related party Transaction           | 23(1),(5),(6),(7) & (8)         | Yes   |    |
| Prior or Omnibus approval of Audit             |                                 | Yes   |    |
| Committee for all related party transactions   | 23(2), (3)                      | Yes Yes                                       |    |

| Approval for material related party transactions  | 23(4)                   | N.A.       |
|---|-------------------------|------------|
| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                   | N.A.       |
| Other Corporate Governance requirements with respect to subsidiary of listed entity                               | 24(2),(3),(4),(5) & (6) | N.A.       |
| Maximum Directorship & Tenure   | 25(1) & (2)             | Yes        |
| Meeting of independent directors  | 25(3) & (4)             | Yes        |
| Familiarization of independent directors  | 25(7)                   | Yes        |
| Memberships in Committees   | 26(1)                   |            |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                   | Yes<br>Yes |
| Disclosure of Shareholding by Non-<br>Executive Directors   | 26(4)                   | Yes        |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5)           | Yes        |

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- If the Listed Entity would like to provide any other information the same may be indicated here.

# III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. N.A.

Company Secretary & Compliance Officer

Date: 12th April, 2019

Place: Delhi